



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



**REQUEST FOR EXPRESSION OF INTEREST
(INDIVIDUAL CONSULTANT SELECTION)**

Project Name: DEEP Project under Reform Support Unit (RSU), SE&LD
Administrative Department: School Education and Literacy Department, Govt. of Sindh.
Country: Pakistan
Assignment: Hiring of Individual Consultant Services

Assignment Title: **“HIRING OF INDIVIDUAL CONSULTANTS FOR DIFFERENT SERVICES AS MENTIONED BELOW IN DETAIL UNDER DEEP PROJECT /PROGRAM OF REFORM SUPPORT UNITS (RSU)”**

The Reform Support Unit (RSU), School Education and Literacy Department, Govt of the Sindh (hereinafter called client) orders to strengthen the Project Coordination and enhance the overall efficiency of DEEP programs in Reform Support Unit, there is a need for increased human resource deployment (as consultants) on a short-term basis (consultants for initially one-year period or extendable) in order to effectively manage the extensive impact of the projects & programs in question.

Short term consultants shall be hired on the required qualification and experience mentioned below: Additionally, the interview of shortlisted candidates against the submitted CVs shall be conducted to finalize the hiring process.

The consultants' services mentioned in detail in terms of reference (TORs) might be obtained from mentioned address or on RSU website. The Reform Support Unit (RSU), School Education & Literacy Department, now invites eligible consultants to indicate their interest in providing the services for the subject assignments. The initial Tentative duration of assignment shall be 01” year or extendable.

The detail of the Required Qualification and Experience for Individual Consultants are given below and the individual consulting services to be procured on a Contract basis are as follows:

S. No	Position	Required Qualification	Required Experience	No of Posts
1	Project Engineer LGS Expert	At least, Master degree or equivalent (sixteen (16) years of education) in civil Engineering or related discipline, from a foreign or local	<ul style="list-style-type: none">• At least 08 years' experience in project implementation ,contracts & monitoring in construction of non-conventional school buildings• Strong leadership and negotiation skills.• Strong and demonstrated capacity for planning, organization, and	01



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



		university duly recognized by the Higher Education Commission (HEC) of Pakistan.	management with excellent reporting and coordination skills. <ul style="list-style-type: none">• Ability to work in a team, develop synergies and establish effective working relations with various stakeholders.• Strong interpersonal and communications skills, resourcefulness, initiative, tact and ability to cope with challenging situations.• Written and oral fluency in Urdu/Sindhi and English language.• Proficient in using MS Office (Word, Excel, & Power Point).• In-depth knowledge of light gauge materials, techniques, and their applications & Contracts in construction.• Familiarity with relevant codes, standards, and regulations governing light gauge construction.• Strong project management skills, procurement including the ability to plan, coordinate, and monitor construction activities effectively.• Excellent communication and interpersonal skills to collaborate with the consulting Firm, contractors, and construction teams.• Ability to work independently and solve technical issues related to school buildings construction or etc.	
2	Assistant Project Engineer - LGS Expert	A degree in civil Engineering or related discipline, from a foreign or local university	<ul style="list-style-type: none">• At least, Eight (08) years of documentary verifiable relevant experience in the design and implementation of light gauge construction of schools,	01



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



		duly recognized by the Higher Education Commission (HEC) of Pakistan.	particularly in the context of school construction& restoration. <ul style="list-style-type: none">• Some experience or knowledge in the design and implementation of light gauge construction projects, particularly in the context of school restoration (prior experience is desirable but not mandatory).• Strong leadership and negotiation skills.• Strong and demonstrated capacity for planning, organization, and management with excellent reporting and coordination skills.• Ability to work in a team, develop synergies and establish effective working relations with various stakeholders.• Strong interpersonal and communications skills, resourcefulness, initiative, tact and ability to cope with challenging situations.• Written and oral fluency in Urdu/Sindhi and English language.• Proficient in using MS Office (Word, Excel, & Power Point).• Basic knowledge of light gauge materials, techniques, and their applications in construction.• Familiarity with relevant codes, standards, and regulations governing light gauge construction.• Strong organizational and coordination skills to work effectively as part of a project team.• Good communication and interpersonal skills to collaborate	
--	--	---	--	--



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



			<p>with stakeholders, contractors, and construction teams.</p> <ul style="list-style-type: none">• Ability to work under the guidance of the Project Engineer and assist in solving technical issues related to light gauge construction	
3	Electrical Engineer	<p>A degree in Electrical Engineering or related discipline, from a foreign or local university duly recognized by the Higher Education Commission (HEC) of Pakistan.</p>	<ul style="list-style-type: none">• At least, Eight (08) years of documentary verifiable relevant experience in the design and implementation of light gauge construction of schools, particularly in the context of school construction & restoration.• Proven experience in electrical system design and implementation, preferably in the context of construction projects involving light gauge materials.• In-depth knowledge of electrical systems, including power distribution, lighting, grounding, and safety regulations.• Familiarity with relevant codes, standards, and regulations governing electrical systems and light gauge construction.• Strong project management skills, including the ability to plan, coordinate, and monitor electrical activities effectively.• Excellent communication and interpersonal skills to collaborate with stakeholders, contractors, and construction teams.• Ability to work independently and solve technical issues related to electrical systems and light gauge construction.	01



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



			<ul style="list-style-type: none"> • Experience in preparing technical reports and documentation related to electrical systems. 	
4	Chief Quantity Surveyor LGS Expert	A degree In civil Engineering or DAE Civil Engineering , from a foreign or local university duly recognized by the Higher Education Commission (HEC) of Pakistan	<ul style="list-style-type: none"> • At least Fifteen 15 years of relevant professional experience in quantity surveying of light gauge structures. • Proven experience in managing and overseeing School construction projects, preferably in the education sector. • Sound knowledge of quantity surveying techniques, cost estimation, and tendering processes. • Familiarity with light gauge structures, including their design, construction, and quality control. • Proficiency in using relevant software and tools for quantity surveying and project management. • Excellent communication and interpersonal skills to effectively collaborate with project team members, contractors, and stakeholders. • Strong organizational and problem-solving abilities. • Ability to work under pressure and meet tight deadlines. • Demonstrated commitment to quality and attention to detail. 	01
5	Coordinator and Implementation Officer	At least Master of Arts in Leadership in Education from a foreign or local university duly recognized by the	<ul style="list-style-type: none"> • At Least Minimum 05 years' experience in project lead in education program of Foreign funded as coordination and Implementation project/program or Provided strategic advice and 	01



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



		Higher Education Commission (HEC) of Pakistan.	<p>technical support, Formulation of quality project proposals in strategic areas, Prepared donor proposals and reports to ensure quality compliance with requirements as per established rules, regulations, including the commitments under relevant global strategic plans.</p> <ul style="list-style-type: none">• To contribute valuable insights and strategies to enhance educational programs and initiatives.• Strong organizational and leadership skills.• Excellent communication and interpersonal skills.• Ability to work effectively in a team and coordinate multiple stakeholders.• Proficiency in project management software and tools.• Knowledge of coordination & techniques, materials, and quality control.• Strong problem-solving and decision-making abilities.• Ability to work independently and effectively under pressure.• Good written and verbal communication skills.• Familiarity with relevant software and tools for project documentation and reporting.	
--	--	--	---	--

Note: Failing to meet required qualification and experience mentioned above shall be disqualified.



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



The consultant is expected to, but not limited to, do work in accordance with the TORs can be downloaded from website address: <https://rsu-sindh.gov.pk/> or obtained from RSU office.

CVs against the Request for Expressions of interest in all respects must be delivered in written form to the address below (in person, or by mail: rsu.deepconsultant@gmail.com) up to July, 07th, 2023 but not later than this date and shall clearly indicate the Position for applying.

Reform Support Unit (RSU), SE&LD, Govt of Sindh

Attn.: Junaid Hameed Samo, Chief Program Manager, RSU
Building No.47-E/1 -48TH Street, Block -06 PECHS. Nursery
Shahrah-e-Faisal, Karachi
Tel:+92 21 34304441
E-mail: rsu.deepconsultant@gmail.com
Website: <https://rsu-sindh.gov.pk/>